



Governor Steve Bullock  
Commissioner Pam Bucy

# Montana Department of LABOR & INDUSTRY

## Commissioner's Office

October 1, 2015

### Montana 2016 Minimum Wage Determination

Pursuant to Montana Code Annotated 39-3-409, Montana's minimum wage will remain unchanged at \$8.05 on January 1, 2016.

The law requires a minimum wage adjustment annually based on changes in inflation as measured by the Consumer Price Index (CPI) from August of the preceding year to August of the year in which the calculation is made. An adjustment to the minimum wage is to be calculated no later than September 30 of each year based upon any increase in the CPI, rounded to the nearest five cents.

Based on an increase in the CPI of 0.20% from August, 2014 to August, 2015, the calculation used for determining the minimum wage rate for 2016 is as follows:

$$\$8.05 \times .20\% = \$0.02, \text{ rounded to } \$0.00 \text{ (nearest five cents)}$$

Information relating to Montana's minimum wage may be downloaded from DLI's website at [www.mtwagehourbopa.com](http://www.mtwagehourbopa.com)

Pam Bucy  
Commissioner